

AEBG Santa Barbara County EU Passport Program Petition to Reallocate Funds for the 2017-2018 Grant Cycle

In summary, we are requesting a budget reallocation of AEBG funds.

Please see attached Excel spreadsheet with a further breakdown of line items. Please note, this request will not impact the overall grant awarded amount totaling \$114,750.

- **Category 1000- Personnel:** We are requesting a decrease from \$80,000 down to \$44,800 to cover 1 staff salary for up to 28 weeks (\$40 hr. x 20 hrs. weeks). We will reallocate \$35,200 to cover program related expenses in categories 4000 and 5000.
- **Category 4000 - Supplies:** We are requesting an increase from \$14,750 to \$48,000 to cover supplies including assessment tools, marketing collateral, as well as program supplies.
- **Category 5000 - Marketing:** We are requesting an increase from \$20,000 to \$21,950 to cover consulting expenses related to training, extra help, and marketing.

The grant detailed plan activities include:

1. Target Population Identified:

- 155 current county employees were affected by recent changes in our Social Services and Probation departments. In response, we developed and launched New Roads Workshops (NRW) (see attached agenda) program through which we have identified potential P2P participants. These participants meet the criteria of two of our targeted populations -current county employees and the unemployed/underemployed. We have aggregated up to date profile data of each participant.

2. Assessment Tool Identified:

- A highly respected organizational development assessment tool (see attached) that will assist us in reaching the following grant objectives of measuring, benching, hiring and developing the talent of the target population to impact long term success. Our focused training programs aligned with candidate needs and county employment opportunities facilitated through our Employees' University and SBCC CSI. In addition we will identify program assessment tools to monitor successful progress.

3. Integrated Partnership Established:

- We have established a relationship Phillips Graduate University, an integrated partner. PGU's doctoral organizational development interns will assist in the long-term development and execution of the grant objectives.